

# HIGH PERFORMERS

*Want to try new methods to create a strong, high performing team? Either to synchronize a new team or to check in on an already existing one.*



**HIGH PERFORMERS** is a learning game about creating strong teams that all pull in the same direction, dare to hold each other responsible and engage in good conflicts. In the game, you follow a fictional team in a realistic scenario. You must work together to solve conflicts, choose strategies, organize work, and balance the need to deliver quality and progress.

The game's central message is about the five aspects of good teamwork: trust, good conflicts, ownership, shared responsibility, and a common goal. Through the game's actions you can gradually unlock the different aspects and see how they affect your teammates.

**HIGH PERFORMERS** make it easy to share knowledge and reflect on your own practice. Through the build-in exercises, you will gain a focus on where your team is right now, which areas you need to improve in and how to do it.

## Themes of the game

- Create a space where you can talk about teamwork, motivation, and responsibility.
- Gain insight into your team's strengths and weaknesses.
- Gives a common ground for further development.

## Application

The game's target audience is teams and their leaders - including leader teams. The game is self-instructing and can be used by internal consultants at workshops, themed days, courses, and the like. The game is particularly suitable when new teams are being established or for changing things up when you're stuck in your daily habits and routines. You play in teams of 4-6 people and more games can be played in parallel. The collective playtime is approx. 2 1/2 hours, including exercises and reflection questions that connect the game to your own reality.

## Why learning games work

1. The participants experience a simulated practice of what they're good at and what they need to work on.
2. The game facilitates a process that integrates communicating knowledge and sharing experiences while still being deeply serious yet fun and engaging.
3. By creating a fictional world that is close to reality, it becomes easier to discuss work-related problems that occur in pressured situations.
4. It's well documented that we learn a lot better when we're experiencing things rather than simply listening! That's why the game's an effective tool for training teamwork.

For further information about HIGH PERFORMERS:

Copenhagen Game Lab

Phone: +45 7070 2227 Mail: [info@cphgamelab.dk](mailto:info@cphgamelab.dk)

[www.cphgamelab.dk](http://www.cphgamelab.dk)